

The Commonwealth Health Professions and Partners Alliance (CHPA)

- The CHPA was established in 2009 and is an alliance of Commonwealth accredited health and wellbeing practitioner associations.
- The CHPA is governed by a constitution and an elected Executive.

MEMBER ORGANISATIONS



Commonwealth Medical Association
Email: lapsurgeon2001@yahoo.co.in
Web: <https://commonwealthmedicalassociation.org/>



Commonwealth Pharmacists Association
Email: victoria.rutter@commonwealthpharmacy.org
Website: <https://commonwealthpharmacy.org/>



Commonwealth Nurses and Midwives Federation
Email: cnf@commonwealthnurses.org
Website: <https://www.commonwealthnurses.org>



Commonwealth Association for Paediatric Gastroenterology and Nutrition
Email: Stephen.Allen@stmed.ac.uk
Web: <https://capgan.net/>



Commonwealth HIV and AIDS Action Group
Email: anton@equalinternational.org



Commonwealth Association for Health and Disability
Email: ramesh.mehta@bapio.co.uk
Web: <https://comhad.com/>



Commonwealth Dental Association
Email: dydswickrama@yahoo.co.uk
Web: <https://www.commonwealthdental.org>



Commonwealth Organisation for Social Work
Email: davidnjones@peopleneedpeople.org.uk
Web: <https://cosw.info/>

CHPA Executive

1 January 2025 to 31 December 2026



Chairperson
Victoria Rutter
CPA



Deputy Chairperson
Dr Muruga Raj Rajathurai
CMA



Secretary
Ms Jill Iliffe
CNMF



Treasurer
Dr David N Jones
COSW

A united voice is a stronger voice

The CHPA has as its primary focus working in the area of health and wellbeing in Commonwealth countries. The CHPA works together to:

- improve the health and wellbeing of people in Commonwealth countries, and promote high standards of care and equity in access to care;
- raise awareness of significant health and wellbeing issues affecting people in Commonwealth countries;
- support and strengthen health and wellbeing practitioners in Commonwealth countries; and
- represent and advocate for health professionals and other health practitioners in Commonwealth forums.

The CHPA collaborates on joint projects, communicating and sharing information with each other.



Commonwealth Health Professions and Partners Alliance

2025 Commonwealth Civil Society Policy Forum

Fit for our commonwealth ... toward a resilient and sufficient health and wellbeing workforce



Friday 28 February 2025



CCSPF 2025 OBJECTIVES

- To raise awareness of the need for a resilient and sufficient health and wellbeing workforce across Commonwealth countries.
- To emphasise the necessity for adequate financing, forward planning, and effective retention strategies for the health and wellbeing workforce, to ensure a healthy and economically productive and socially stable populations.
- To propose actionable recommendations for Commonwealth Health Ministers on effective strategies to address the three themes of the Forum: adequate financing, forward planning, and effective retention strategies.



CCSPF 2025 THEMES

1. Sustainable financing for a resilient and sufficient health and social care workforce.
2. Planning for a sufficient health and social care workforce for the future.
3. Return on investment from a resilient and sufficient health and social care workforce.



Commonwealth Health Professions and Partners Alliance

CCSPF 2025 SPEAKERS

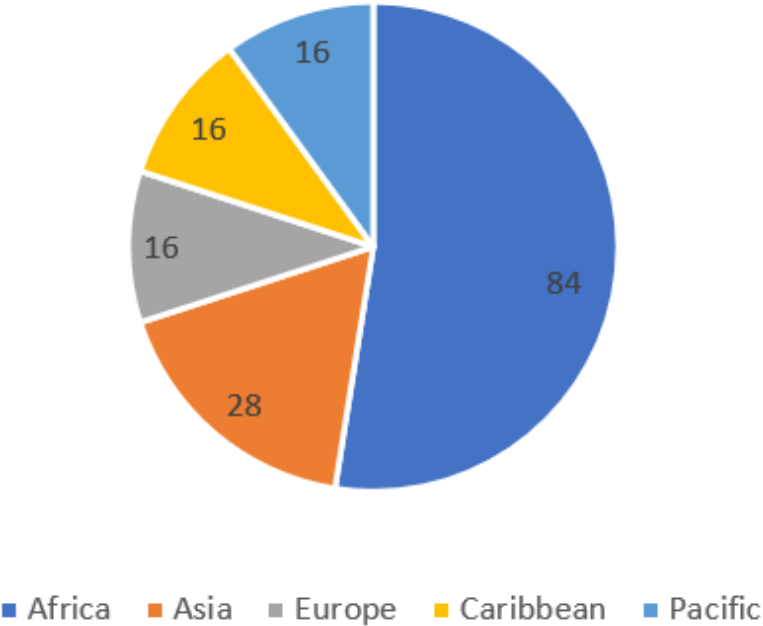


SURVEY about recommendations

- **Two hundred and 14 persons actively participated in the 2025 CCSPF.**
- **The survey was sent to the 824 people who registered interest in the CCSPF and the recommendations**
- **There was a 19% response rate (n=160)**

The majority (52.5%) of responses were from the Africa region, followed by Asia (17.5%) and equal numbers (10%) from Europe, Caribbean, and the Pacific.

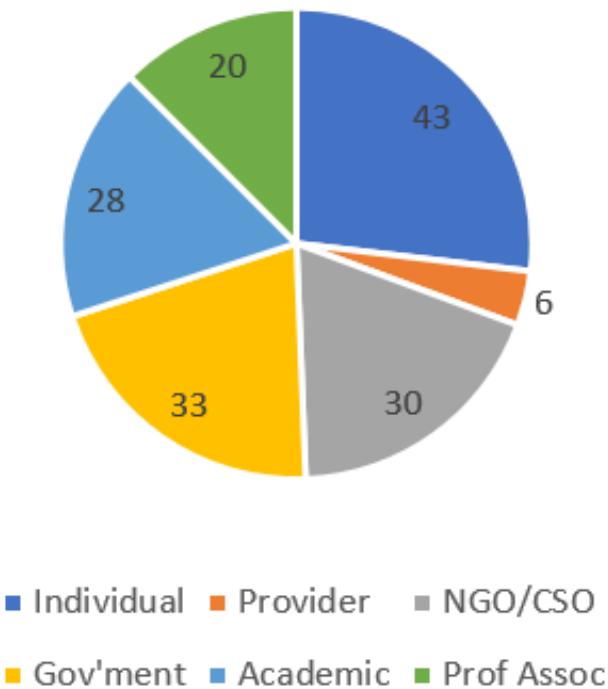
Resondent Region



Responses were fairly evenly divided across sectors:

Individuals (27%); Government (21%); NGO/CSOs (19%); Academic (17.5%); Professional Association (12.5%) and Providers (3.0%)

Respondent Sector



SURVEY

There was overwhelming support for the proposed recommendations. Among the comments were suggestions for minor additions or varied wording and these have been incorporated into the recommendations for presentation to the Commonwealth Health Ministers' meeting.

- **Recommendation 1: 99.4% in favour**
- **Recommendation 2: 98.6% in favour**
- **Recommendation 3: 98.6% in favour**
- **Recommendation 4: 97% in favour**

RECOMMENDATION 1

Commonwealth governments, recognising that a sufficient 'fit for purpose' health and social care workforce:

- contributes to economic prosperity, social stability, and security by promoting health, preventing unnecessary and costly disease, and enabling rapid recovery from ill health, and
- saves more than it costs by keeping the population healthy and economically productive, commit to sustainable long-term financing for their entire health and social care workforce to ensure they are sufficient in number, integrated across the health and social care sectors (primary care to intensive care), and appropriately educated.

RECOMMENDATION 2

Commonwealth governments, while acknowledging that it is difficult to predict the future, particularly the impact of artificial intelligence, commit to initiating formal forward national planning for their health and social care workforce, linked to the country's health and social care needs and data profile and include consultation with:

- the existing health and social care workforce, and
- the young people who will form the health and social care workforce of the future.

Planning should address inequalities of access to both services and the health and social care workforce within countries; consider innovative models of service delivery; and which health workers are most appropriate to deliver the services necessary to ensure an economically productive, socially stable, and secure population.

RECOMMENDATION 3

Commonwealth governments, in order to obtain a return on their investment in educating and employing their health and social care workforce, commit to developing and implementing effective retention strategies for their health and social care workforce, recognising that:

- investing in the health workforce requires investing in working conditions that keeps workers in the system: a vibrant and effective health and social care workforce requires a positive working environment with positive leadership, understanding and support, access to continuing education, motivation and encouragement, reasonable workloads, appropriate remuneration and reward, and career progression.
- a toxic workplace that includes excessive workloads, burnout, and bullying, is a wasted investment and drives the health and social care workforce out of the sector or to migrate to greener pastures. A happy workforce is one which will be retained and give a positive return on investment.

RECOMMENDATION 4

That the Commonwealth Secretariat, working with Commonwealth governments, the World Health Organization, and other relevant agencies, including Commonwealth civil society, facilitate the collection of data and other information about programmes in each Commonwealth country which were receiving USA overseas development aid, to identify the short, medium and long term impact of the withdrawal of USA overseas aid, both to recipients of the aid and the local programme workforce, and prioritise those in need of immediate assistance to save lives and prevent harm.



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THANK YOU

<http://www.chpa.co>